



OFFICE OF THE PRINCIPAL
GOVT. SCIENCE COLLEGE / GOVT. H. S SCHOOL
CHATRAPUR (GANJAM), PIN:761020 (ODISHA)
College e-Mail Address – principalgsc@gmail.com

Advertisement No. 2621 /GSCC/2026

Dated: 25/06/2026

WALK-IN-INTERVIEW

Eligible candidates are invited to attend Walk-in-interview on 07.07.2026 for engagement of Guest Faculties in various departments of Government Science College, Chatrapur for the academic session 2026-27 on purely temporary basis. Interested candidates must apply mandatorily through Higher Education Information Management System (HIMS) Portal: <https://hims.odisha.gov.in> before 05/07/2026. Candidates appearing in the interview without online application through HIMS portal will not be entertained.

For detailed information regarding the advertisement please visit the college website: <http://gsc.ac.in>

Interview Schedule

Discipline	Date	Time
Botany, Chemistry, Physics, Zoology, Commerce, Economics, English, History, Odia, Political Science	07.07.2026	10.30am – 01.30pm


25/6/26

Principal

PRINCIPAL
Govt. Science College,
Chatrapur (G)

Engagement of Guest Faculty

After the re-opening of college after summer vacation, process of selection of guest faculty be started.

After the process of selection is over, Principals are required to furnish data as per the proforma enclosed as **Annexure-I** to the Directorate of Higher Education at the earliest. Guest faculties be engaged only against sanctioned posts. However, where students have taken admission without sanction of additional post, guest faculties can be engaged as per the workload calculated in **Annexure-II**.

SELECTION PROCEDURE:-

Selection of guest/visiting faculties shall be made by a committee. The composition of such committee for each subject shall be as follows:-

- (1) Principal of the college shall be the Chairman of the committee.
- (2) Head of the Department.
- (3) One Senior faculty from other department /subject nominated by Principal.
- (4) One subject expert from the same college (if there is a member at all)

Colleges where there is no faculty member in the concerned subject, persons in order of following preferences may be invited.

- i- Faculty of nearby Govt. College.
- ii- Retired faculty of Govt. College.
- iii- Faculty of nearby Non-Govt. Aided College.
- iv- Retired faculty of Non-Govt. Aided College.

Qualification, Career Assessment and age limit of Guest Faculty.

Master's Degree in the concerned subject from a recognized University with at least 55% marks or its equivalent grade with a second class in the Bachelor's Degree is essential.

Selection shall be based on career marks and viva-voce test. The distribution of weightage for the career assessment suggested is as follows:-

Career and	-	60 marks.
Teaching experience	-	40 marks.
Viva-voce	-	

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Career Marking.:

Sl No.	Qualification	Marks			
		1 st Divn	2 nd Divn.	3 rd Divn.	Distinction
i	Ph.D				
ii	Net			08	
iii	M. Phil			06	
iv	MA/M.Sc./M.Com or equivalent Degree			04	
v	B.A.(H)/B.Sc.(H)/B.Com(H) or equivalent Degree	12 marks	08 marks	04 marks	-
vi	B.A.(P)/B.Sc.(P)/B.Com(P) or equivalent Degree	08 marks	05 marks	02 marks	02 marks
vii	+2 or equivalent Degree	05 marks	03 marks	01 marks	02 marks
viii	H.S.C or equivalent Degree	04 marks	03 marks	02 marks	-
ix	Teaching experience	03 marks	02 marks	01 marks	-
		02 mark for each year of experience * (subject to maximum 10 marks)			

*Engagement for 9 months or more may be considered as one year in case of guest faculties engaged earlier.

Viva-Voce Marking :

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| (i) Teaching capability : | 10 marks |
| (ii) Conceptual understanding in the subject d. | marks |
| (iii) Perspective in positivity and leadership : | marks |

Preferences be given to superannuated faculties and teachers having Ph.D./NET with more than 3 years experience in any Govt. Colleges of the State may be engaged without going through the interview process as per the regular selection procedure. In case of superannuated faculty at least 10 years of teaching experience at UG level or above must be recommended by the HOD of the Department with their CV attached. The Committee may consider the CV in absentia and decide on his engagement. However, their cases may be considered for engagement up to age limit of 70 years.

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