



OFFICE OF THE PRINCIPAL
Govt. Science College / Govt. Higher Secondary School
CHATRAPUR (Ganjam), PIN:761020 (Odisha)
College e-Mail Address – principalgscc@gmail.com

Letter No. 2304 /GSCC/2026

Date: 4 /06/2026

ADVERTISEMENT FOR GUEST FACULTY

Application are invited from eligible candidates for engagement of Guest Faculty in Physics and Odia for Government Higher Secondary School, Chatrapur for the academic Session 2026-2027. Interested candidates having Master Degree with 50% of marks or equivalent grade and B.Ed are requested to report to the office of undersigned on **12.06.2026 at 10:30 A.M** with their filled Bio-data, Original Certificates, Mark Sheets and one set of self attested Photo Copies of all Educational Qualifications, Supporting Documents and one pass port size Photograph for the purpose of certificate verification.


The engagement shall be made strictly in accordance with directorate of Higher Secondary Education, Odisha, Bhubaneswar Letter No- 6148, dated: 03.06.2026 (As enclosed). The remuneration is ₹400/- per class of 45 Minutes subject to maximum ₹20,000/- per month.

Name of the subject -

- (1) Physics
- (2) Odia

Required Qualification -

- (1) Masters Degree in respective subjects with 50% marks or equivalent grade.
- (2) (A) B.Ed or equivalent degree recognized by N.C.T.E in case of B.Ed subjects.
(B) Candidates having B.Ed from any University of Outside of Odisha are requested to submit equivalent certificate from any university of Odisha.or They are requested to submit the recognition Certificate of N.C.T.E.
(C) Teaching experience in any Higher Secondary School shall be given due weightage. Teaching experience of 07 Month or more than that will be considered as one year.
(D) Basic knowledge in Computer application shall be considered. Only in case of the institution must have duly recognized by Government P.G.D.C.A courses must be completed after graduation degree only.


4.6.26
Principal
Govt. Science College,
Chatrapur (Gm.)

DHSE-GEFI-MISC-0021-2025: No. 6148 // Date. 03-06-2026

From
Smt. Niyati Pattnaik, IAS
Director

To
The Principals of Govt. & Govt. Upgraded Higher Secondary Schools.

Sub: Guidelines for Engagement of Guest Faculty in Govt. & Govt. Upgraded Higher Secondary Schools during the Academic Session 2026-27.

Madam/Sir,

In enclosing herewith the Guidelines for Engagement of Guest Faculty in Govt. & Govt. Upgraded Higher Secondary Schools during the Academic Session 2025-26 duly approved by the Government in School & Mass Education Department vide letter No. 13266/SME dated 09.05.2025, I am to say that:

1. The engagement of Guest Faculty will be made through open advertisement. The preference in selection will be given as stipulated in the guidelines.
2. The process for engagement of Guest Faculty for 2026-27 as per the new guidelines may be initiated as per the given schedule.

Sl.No	Activity	Date Line
1.	Publication of advertisement	By 05.06.2026
2.	Certificate verification & Publication of select list	By 12.06.2026
3.	Issuance of Engagement Order	By 16.06.26
4.	Engagement of guest faculty	17.06.26 or Re-opening of School after Summer Vacation whichever is earlier

3. The selection of Guest Faculties must be completed by 18th June 2026.
4. The Guest Faculties so selected may take classes till closure of Schools on summer vacation or posting of PGT in the school whichever is earlier.

Yours faithfully

Niyati Pattnaik
03.06.2026
Director

Memo No. : 6149 // Date: 03-06-2026

Copy forwarded to all the District Education Officers of Odisha for information and necessary action.

Niyati Pattnaik
03.06.2026
Director

Memo No. : 6150 // Date: 03-06-2026

Copy forwarded to the Additional Secretary to Govt., School & Mass Education Department, Odisha.

Niyati Pattnaik
03.06.2026
Director

... the conducting of virtual classes

**GUIDELINE FOR ENGAGEMENT OF GUEST FACULTIES IN GOVT. & GOVT. UPGRADED
HIGHER SECONDARY SCHOOLS FOR THE ACADEMIC SESSION-2026-27**

Sl. No.	Description	Guidelines				
1	Mode of Engagement	Engagement of Guest Faculties will be made through open advertisement following due procedure as detailed below:				
2	Tenure	For a period of one year from the date of engagement till closure of Schools for Summer Vacation in 2027 or posting of PGTs whichever is earlier				
3	No. of Guest faculties to be engaged	<p>-Not more than total existing vacancies vis-a-vis the sanctioned posts in Govt. & Govt. Up-graded HSSs.</p> <p>-In upgraded HSS Guest Faculties are to be engaged in the following subjects only in addition to the compulsory subjects (Odia & English)</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Arts</th> <th style="text-align: center;">Science</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Optional Odia</td> <td style="padding: 5px;">1.Physics 2.Chemistry, 3.Mathematics 4.Botany 5. Zoology</td> </tr> </tbody> </table> <p>-For Commerce Stream two Guest Faculties shall be engaged for all subjects i.e Accountancy, BSM, BMS, Banking & Insurance /Cost Accountancy</p> <p>-In case of HSSs having two streams, only one Guest Faculty shall be engaged in each Compulsory subject i.e. Odia & English.</p> <p>- In case of HSSs having three stream two Guest Faculties shall be engaged in each Compulsory subject i.e. Odia & English.</p> <p>-For subjects in which students have enrolled without having creation of corresponding teaching posts</p>	Arts	Science	1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Optional Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Botany 5. Zoology
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1.History, 2.Political Science, 3.Economics, 4.Logic/Sociology/Optional Odia	1.Physics 2.Chemistry, 3.Mathematics 4.Botany 5. Zoology					
4	Preference & Procedure of selection	<p><u>Selection is to be made as per the following order of preference</u></p> <ol style="list-style-type: none"> i. Retired Government College/HSS teachers of same institution who have not completed 65 years of age, if their pre-retirement performance was up to mark. ii. Retired teachers of other Government College/HSS who have not completed 65 years of age. If availability of such retired teachers exceeds the requirement, the selection committee will select the most suitable one. iii. Retired teachers of Aided College/HSS who have not completed 65 years of age and who were in receipt of GIA from Government. If availability of such retired teachers exceeds the requirement, the selection committee will select the most suitable one. 				

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		iv. Fresh candidates will be selected as per merit by following selection procedure given below in the event of non-availability of retired teachers.	
5		Method of selection of Fresh Candidates	
I	Selection Committee	(A) <u>For Govt. HSS:</u> 1. Principal of HSS- Chairman 2. DEO or his representative(ADEO/Sr.BEO/BEO) - Member 3. One Sr. faculty nominated by Principal- Member (B) <u>For Upgraded Govt. HSS</u> 1. DEO or his representative(ADEO/ Sr. BEO/BEO) – Chairman 2. Principal(I/C) – Member 3. One Sr. faculty nominated by DEO- Member (Teacher/retired teacher from the nearby Govt. HSS or teacher / retired teacher from the nearby non-Govt. Aided HSS as decided by the DEO)	
II	Qualification	- Master's Degree in the concerned subject with at least 50% marks or equivalent grade - B.Ed. or equivalent degree recognized by NCTE, New Delhi,in case of B.Ed. subjects.	
III	Total Marks	- Career , Teaching Experience & Basic Computer Knowledge (Either DCA/ PGDCA)in Computer Application -100 marks	
IV	Career marking		
	Ph.D	0	
	NET	0	
	M.Phil	0	
	Master's Degree	25 marks	<u>Marks will be calculated as mentioned below:</u> - If a candidate secures 80%, it will be calculated as 8 out of 10 (+2 & HSC or equivalent), 12 out of 15 (Bachelor's Degree), 20 out of 25 (Master's Degree & B.Ed.)& 40 out of 50 (Non B.Ed. subjects & non availability of B.Ed. candidates) keeping in view the % of marks secured by the candidate in the examination as specified in column No. 5 (IV) out of the full marks of the said examination. - In case of Non-B.Ed. subjects i.e. Anthropology, Commerce, Education, Geology, Logic, Psychology, Sociology, Statistics & Home Science / Non-availability of
	B.Ed.	25 marks	
	Bachelor's Degree	15 marks	
	+2 or equivalent	10 marks	
	HSC or equivalent	10 marks	

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B.Ed. candidates, the mark for Master's degree will be calculated out of 50 Marks.

	Basic knowledge in Computer application	5 marks
	Teaching Experience	2 marks for each year of experience in HSSs subject to maximum-10 marks
6	Remuneration	Rs.400/- per class / lecture of 45 minutes duration subject to a ceiling of maximum 50 classes with Rs. 20000/- per month.
7	Disengagement	<ul style="list-style-type: none">- The Guest faculties shall be disengaged:- Every year during the start of summer vacation.- By giving one month notice if their performance is not satisfactory.- Upon joining of PGT against the said vacant post.
8	Undertaking format	Annexure-A

Annex